



SHOLA KAYE

Keynotes & Training

Culture Change, Communication & DEI

LEADERSHIP, CULTURE, PERFORMANCE: THE MULTI-GENERATIONAL WORKPLACE

Essential skills to cultivate empathy, inclusion and collaboration

With varying age groups present in the modern workforce, it is becoming ever more important to build understanding across generational divides. This keynote focuses on improving your workforce's understanding and empathy skills in order to cultivate a more inclusive culture. Participants will gain insights on how to foster an environment where individual differences are celebrated, leading to improved teamwork and increased employee engagement.

What will the audience learn?

- Gain insights into the different generational attitudes within the workplace
- Recognise some of the world events that have given rise to generational differences
- Understand the value of empathy in cultivating an inclusive culture
- Explore ways to foster open communication between generations
- Learn how to identify and overcome generational stereotypes and biases
- Discover techniques for bridging the multi-generational gap
- Understand the importance of considering individual differences as opposed to grouping people by age

30 - 60 min keynote, or half to full day workshop



SHOLA KAYE

Keynotes & Training

Helping you master the A.R.T. of Transformation: Act, Reflect, Transcend!

What comes next?

After this keynote you may want to consider workshops, coaching and other learning opportunities with Shola and her U.S. and U.K.-based team of associates. We deliver additional half and full day workshops on the topic of your keynote, helping to embed your transformation, and also have a variety of longer, customisable programs available. These include:

- The Empathy to Equity Blueprint (DEI series),
- Empathy and Self-Awareness Skills for Leaders
- Communication and Presentation Skills training sessions
- Our 6-month to year-long Leadership Development Suite
- Workshops on varied topics such as Cultural Competency

We value flexibility and love collaborating with clients to co-create the perfect solution.

Book an introductory chat with the team at sholakaye.com/15 or email us at info@sholakaye.net to book in your keynote and get the ball rolling.

About Shola

Shola Kaye is the author of two books and an award-winning international speaker on Communication, Inclusive Leadership and Empathy at Work. She's passionate about helping organisations create an atmosphere of belonging for their people. When a workplace is fully inclusive and welcoming, amazing things happen. People are transformed into leaders. Teams and groups perform better. Everyone gains. Shola's work has appeared in a variety of industry journals, she's a LinkedIn Learning instructor, TEDx speaker, and her clients include Google, American Express and Deloitte.