



SHOLA KAYE

Keynotes

Culture Change, Communication & DEI

LEADERSHIP, DIVERSITY & INCLUSION: INCLUSIVE, EMPATHETIC LEADERSHIP

Equip your leaders with the skills and knowledge to combat bias and foster belonging

After the impact of the pandemic, we know that many workplaces will never be the same again. That's why today's leaders need an expanded repertoire of skills and know-how to ensure staff are engaged, happy and productive. In this highly impactful program, leaders are given the skill set to flourish in today's complex work environments, managing ever more diverse and demanding teams.

What will the audience learn? We will:

- Explore the 6 key traits of an inclusive leader and their related behaviours
- Review key data that support the value of compassionate leadership skills in today's work environments
- Discover what it takes to create an environment of psychological safety
- Explore inclusive communication best practices to ensure everyone feels encouraged to speak up and make a contribution
- Discuss a number of behavioural nudges that help us bypass bias and create an atmosphere of innovation and belonging
- Review important cultural factors that all managers must consider when they lead diverse, multigenerational, international or intercultural teams

All keynotes include: PDF guide action guide for all attendees, pre-keynote planning session, post-keynote customised survey, post-keynote survey results review & recommendations session.

30 - 60 min keynote, or half to full day workshop



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Keynotes & Training

Helping you master the A.R.T. of Transformation: Act, Reflect, Transcend!

What comes next?

After this keynote you may want to consider workshops, coaching and other learning opportunities with Shola and her U.S. and U.K.-based team of associates. We deliver additional half and full day workshops on the topic of your keynote, helping to embed your transformation, and also have a variety of longer, customisable programs available. These include:

- The Empathy to Equity Blueprint (DEI series),
- Empathy and Self-Awareness Skills for Leaders
- Communication and Presentation Skills training sessions
- Our 6-month to year-long Leadership Development Suite
- Workshops on varied topics such as Cultural Competency

We value flexibility and love collaborating with clients to co-create the perfect solution.

Book an introductory chat with the team at sholakaye.com/15 or email us at info@sholakaye.net to book in your keynote and get the ball rolling.

About Shola

Shola Kaye is the author of two books and an award-winning international speaker on Communication, Inclusive Leadership and Empathy at Work. She's passionate about helping organisations create an atmosphere of belonging for their people. When a workplace is fully inclusive and welcoming, amazing things happen. People are transformed into leaders. Teams and groups perform better. Everyone gains. Shola's work has appeared in a variety of industry journals, she's a LinkedIn Learning instructor, TEDx speaker, and her clients include Google, American Express and Deloitte.