

SHOLA KAYE

Keynotes & Training

Culture Change, Communication & DEI

CULTURE, DIVERSITY & INCLUSION: EMBRACING PSYCHOLOGICAL SAFETY AND INCLUSIVE COMMUNICATION

Are you wondering why there has been so much interest in the topic of psychological safety?

During this interactive keynote, we explore the vital role of psychological safety in fostering an inclusive environment that values open, authentic communication. We'll discuss the importance of embracing vulnerability, trust, and empathy in your daily interactions, enabling your team to unlock its full potential through collaborative ways of working.

What will the audience learn?

- Understand the key elements of psychological safety and their impact on team performance
- Explore the relationship between psychological safety and emotional intelligence
- Discover strategies to create a culture of inclusive communication that values and supports diverse perspectives
- Recognise the role of empathetic leadership in fostering psychological safety
- Learn practical techniques for building trust and promoting vulnerability within teams
- Understand that cultural factors also play a role in the creation of psychologically safe environments

Keynote or workshop



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Helping you master the A.R.T. of Transformation: Act, Reflect, Transcend!

What comes next?

After this keynote you may want to consider workshops, coaching and other learning opportunities with Shola and her U.S. and U.K.-based team of associates. We deliver additional half and full day workshops on the topic of your keynote, helping to embed your transformation, and also have a variety of longer, customisable programs available. These include:

- The Empathy to Equity Blueprint (DEI series),
- Empathy and Self-Awareness Skills for Leaders
- Communication and Presentation Skills training sessions
- Our 6-month to year-long Leadership Development Suite
- Workshops on varied topics such as Cultural Competency

We value flexibility and love collaborating with clients to co-create the perfect solution.

Book an introductory chat with the team at **sholakaye.com/15** or email us at **info@sholakaye.net** to book in your keynote and get the ball rolling.

About Shola

Shola Kaye is the author of two books and an award-winning international speaker on Communication, Inclusive Leadership and Empathy at Work. She's passionate about helping organisations create an atmosphere of belonging for their people. When a workplace is fully inclusive and welcoming, amazing things happen. People are transformed into leaders. Teams and groups perform better. Everyone gains. Shola's work has appeared in a variety of industry journals, she's a LinkedIn Learning instructor, TEDx speaker, and her clients include Google, American Express and Deloitte.