

# Keynotes that Change Cultures

Move your people and business forward

**SHOLA KAYE**  
PEOPLE-FIRST CULTURE ★ KEYNOTES & TRAINING

Shola Kaye / Inclusive Leadership, Empathy & Communication Speaker



# A challenging time...

---

**Today's workplaces are under unprecedented pressure.  
Is your organisation dealing with any of the following issues?**

- ❖ Al and automation are creating fear and uncertainty.
- ❖ Geopolitical and economic turbulence is distracting and unsettling employees.
- ❖ High expectations for inclusion are driving people to leave, or quiet-quit, when they feel unheard.
- ❖ Defensive communication and silos are blocking progress and weakening trust.
- ❖ Burnout and disconnection are draining energy and commitment.

In this climate, **culture matters more than ever**. When people feel safe, connected, and bold enough to act, both they - and the business - are more resilient.

# Award-Winning Keynoter

## Global Speaker & Author

Shola Kaye inspires leaders and teams to build People-First cultures. With her signature framework for developing **Emotional Audacity™** - a powerful blend of empathy, courageous communication, and bold action - she equips organisations to thrive in today's fast-changing world.

Shola's talks combine evidence-based insights, compelling storytelling and powerful interaction, ensuring audiences remain engaged, energised, and leave ready to act. Her journey from neuroscience researcher and corporate consultant to communication author, keynote speaker and professional entertainer gives her a distinctive edge.

With her blend of warmth, expertise and practical tools, Shola helps organisations create workplaces where connection fuels collaboration, courage drives innovation, and people truly thrive.





# EXPERIENCE SHOLA

## Speaker Reel



Get a sense of Shola on stage in her latest 2025 showreel

[CLICK HERE TO WATCH](#)

## TEDx Talk



Hear Shola's story and watch her TEDx Talk

[CLICK HERE TO WATCH](#)

## Keynote



Watch Shola on stage in front of 3,000 people at the O2 in London

[CLICK HERE TO WATCH](#)





# Beyond the keynote...

When you book Shola for your event, you'll also get:

- ✓ Many actionable takeaways and tools
- ✓ Interaction every time
- ✓ PDF handout to help land the learning
- ✓ Teaser videos available on request
- ✓ Keynotes can be delivered in workshop format, virtual or in-person



# Emotional Audacity™: Developing the Human Edge in an Age of Tech-Driven Transformation

In today's workplace, human skills often determine whether transformation succeeds or stalls. Shola introduces Emotional Audacity™: the mindset that empowers leaders and teams to speak up, act boldly, and stay open-hearted, respectful, and resilient. Through practical frameworks and interactive exercises, participants learn to navigate change, foster innovation, and lead with empathy and courage.

Key Themes:

- **Lead with courage and empathy:** Inspire action while staying human and listening with humility.
- **Make bold, confident decisions:** Apply frameworks to act decisively under pressure.
- **Foster a purpose-driven culture:** Align individual values with organisational goals.





Watch a clip of Shola  
from this keynote



# Additional keynote themes

## 1 Create a People-First, Speak-Up Culture: How to Feel Seen, Safe and Heard

- Create a psychologically safe workplace.
- Equip your employees with practical tools to foster transparent conversations.
- Transform teams with empathy and enquiry.

Hot Topic: Psychological Safety

## 2 Practical Empathy: Develop a Workplace of Care and Understanding

- Embed empathy at every level of the organisation.
- Equip teams with simple, sustainable strategies and frameworks for connection.
- Boost wellbeing and performance through care and curiosity.

Audience Favourite

## 3 Creating a Positive Feedback Culture: Elevate Performance with Daring, Caring Communication

- Build a culture where feedback uplifts and motivates.
- Give everyone tools for confident, caring feedback.
- Strengthen trust, resilience and performance through open dialogue.

Perfect for Leaders

## 4 The Art of the Ask: Energise your Career with Audacious, Empowering Questions

- Build connection, visibility and influence through strategic asking..
- Ask with confidence and deal with the fear of rejection.
- Harness the power of questions to inspire and motivate others.

Fantastic for Women's Conferences and ERGs



# Create a People-First, Speak-Up Culture: How to Feel Seen, Safe and Heard

Many workplaces struggle with communication, low engagement, or lack of psychological safety.

This keynote shows leaders and teams how to create a culture where people feel seen, safe and heard. Shola combines storytelling, exercises and practical tools to foster transparency, collaboration and innovation.

## Key Themes:

- **Build psychological safety:** Create workplaces where people feel safe.
- **Encourage open dialogue:** Equip teams with practical tools for honest conversations.
- **Lead with compassion:** Transform teams through empathy and enquiry.



Watch a clip of Shola  
from this keynote



# Practical Empathy: Sustainable, Common-sense Strategies for Creating a Workplace of Care and Understanding

Empathy is no longer optional - it's essential for performance, retention and wellbeing. Shola shows how to embed practical empathy at every level, helping teams connect and thrive across hybrid, remote and in-person environments.

## Key Themes:

- **Embed everyday empathy:** Foster care and connection in all interactions.
- **Support hybrid teams:** Apply practical strategies for virtual and remote empathy.
- **Boost wellbeing and performance:** Use empathy as a catalyst for engagement and innovation.



Watch a clip of Shola  
from this keynote





# Creating a Positive Feedback Culture: Elevate Performance with Daring, Caring Communication

Feedback is often avoided or mishandled, undermining morale and performance. This keynote equips individuals and teams with the skills and frameworks to both give and receive feedback that motivates, strengthens relationships, and builds trust.

Key Themes:

- **Build uplifting feedback:** Create a culture where feedback motivates.
- **Equip your teams:** Give practical tools for confident, caring feedback.
- **Strengthen performance:** Use open dialogue to boost trust and collaboration.



Watch a clip of Shola from this keynote



# The Art of the Ask: Energise your Career with Audacious, Empowering Questions

Many of us hesitate to ask, missing opportunities for growth, support and influence. In this keynote, Shola shows how one well-timed question can transform careers and the culture of your workplace.

Through real-life stories, frameworks, and practical tools, participants learn to overcome fear and shift their mindset from hesitation to empowerment.

Key Themes:

- **Overcome hesitation:** Reduce fear of rejection and boost confidence.
- **Ask with impact:** Walk away with practical scripts and frameworks for high-value requests.
- **Build connection and influence:** Strengthen relationships, visibility and performance through questions.



Watch a clip of Shola from this keynote



# Feeling Good Again: A Musical Keynote Experience

If you're looking for an energising, uplifting and emotive experience that will wake people up and get them excited, this keynote-performance hybrid is for you.

It starts with Shola singing Feeling Good (as made famous by Nina Simone). She then tells her inspiring personal story while sharing the tools and frameworks from her Emotional Audacity™ talk.

**Who this is for:**

- Corporate Teams
- Inclusion & ERG Groups
- Entrepreneurs
- Individuals in personal growth

Did you know that Shola spent more than a decade as a professional singer? Here she combines her skills as both a highly booked speaker and an accomplished singer to bring maximum impact to your event.





**Watch Shola perform  
Feeling Good**



# How to work with Shola



## In-person keynotes

- ✓ Inspire audiences with Shola's motivating, high-energy talks.
- ✓ Share practical tools that boost empathy and performance.
- ✓ Tailor each event with breakouts, Q&A, or workshops.
- ✓ Extend the impact with books and digital resources.



## Virtual sessions

- ✓ Deliver high-impact sessions that feel as engaging as live events.
- ✓ Create interactive experiences with polls, Q&A, and breakouts.
- ✓ Connect globally in inclusive, safe, and energising environments.
- ✓ Enhance engagement with seamless tech and dynamic delivery.



## Leadership training

- ✓ Equip managers with empathy and modern leadership skills.
- ✓ Build psychological safety, trust, and inclusive cultures.
- ✓ Inspire leaders with practical, people-first strategies.
- ✓ Transform culture with tools for feedback, resilience, and leading through change.





# Why work with Shola?

sholakaye.com

There are **so many speakers** to choose from.  
That's why **Shola uses a data-driven approach.**

- ✓ Feedback data is collected after every keynote.
- ✓ Scores and testimonials are shared with the client.
- ✓ We can ask custom questions to help support your initiatives and inform your next steps.

## Shola's aggregated feedback scores:



Generated by Talkadot based on [4685 audience feedback](#)

### Attendees say Shola's talks are







**Highly recommended,  
Shola's approach is very  
engaging and effective.**

**The  
Guardian**



**This was so helpful for  
me as a new manager. I  
realize I have work to do  
to ensure psychological  
safety for my team!!**



**Can't thank you  
enough for an  
eye-opening  
session.**

**A month after  
the training it's  
still so fresh in  
our minds**

**AMERICAN  
EXPRESS**

**From Empathy to  
Equity:  
A Blueprint for DEI  
Success**



**Highly recommend her  
work. We're already  
looking at ways of  
modifying and improving  
our communication skills  
by using the frameworks  
Shola outlined.**



**Enlightening and  
applicable to everyone  
within the organization!  
Quick, fun and engaging.**

**Helped me to identify  
areas to work on. Really  
enjoyed the presentation!**



**sholakaye.com**







# Let's go!

---

**Ready to move forward?** Book an introductory chat with the team at [sholakaye.com/15](https://sholakaye.com/15) to discuss your keynote and get the ball rolling.

**Got a few more questions?** We're all about flexibility and love teaming up with clients to co-create the perfect solution. Email us at [info@sholakaye.net](mailto:info@sholakaye.net)

Hope to speak soon.

*Shola*

Let's stay in touch

